

Alabama Workforce Professional Development Certification

Final Project

Region 7

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Current State of the Workforce (Region 7)

Prime Vertical Markets & Current Training Programs:

Government: Office Admin, Customer Svc, Hybrid Vehicle Svc, Welding

Automotive & Manufacturing: Indust Maint, Welding, Machine Tool, Paint & Body, Pre-Employment, OJT and Skills Assessments

Healthcare: LPN, CNA, EMT, Medical Asst

Current State of the Workforce (Region 7)

- Strengths of Regional Stakeholders
 - Training Service Providers - Available and Flexible
 - Grant Funding for Facilities and Equipment
 - Chamber, Economic Development, Industrial Development Boards, Authorities and Co Commission
- Perceived Weaknesses Hindering Execution
 - Remedial Training Required for HS Graduates
 - Credit vs. Non-Credit (scheduling) & one CTC in Region
 - Aging Facilities and lack of Funding for new Facilities
 - Limited Feedback re: Industry Specific Needs

Business & Industry Reported Skills Gaps and Requested Programs

Industrial Maintenance

Customer Service

General Manufacturing Skills

Logistics

Welding

Hybrid Vehicle

Other Issues Impacting Business & Industry in Region 7

- Lack of Technical Skills that Industry Wants
- Lack of Soft Skills and Good Work Ethic
- Established Programs vs. Customized Programs
 - Short Term vs. Long Term
- Non-Credit does not convert to Credit

Alabama Workforce Training System

Solutions to Close the Gaps

- Statewide Integrated Software System
 - Centralized for easy Access by Employers
 - Track Program Completers (Degrees, Certificates, Skills)
- Increase Apprenticeship, Pre-Apprenticeship & Mentorship Programs
- Listen to and Involve Business & Industry with Developing Relevant Training

Processes and Findings

Summary

- Statewide Integrated Software System
- Collaborate among Stakeholders (Business & Industry, ATN, AIDT, K12, 2 Yr, 4 Yr, et. al.)
- Educate K12 Counselors & Parents
- Incorporate Soft Skills, Work Ethics, Customer Svc in K12 and 2 Yr Programs
- Increase Involvement and Listen to Business & Industry in Developing Innovative Training

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"Connecting the Dots for Workforce Solutions"

Questions?