

Alabama Workforce Professional Development Certification

Final Project

Region 5

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Current State of the Workforce (Region 5)

Prime Vertical Markets & Current Training Programs:

- Environmental Safety & Health
- Industrial Maintenance
- Production Automation

Current State of the Workforce (Region 5)

- **Strengths of Regional Stakeholders**
 - .Curriculum & Qualified Instructors
 - .Equipment
 - .Demand
- **Perceived Weaknesses Hindering Execution**
 - .Price Competition
 - .Employee Scheduling
 - .Uncertainty

Business & Industry Reported Skills Gaps and Requested Programs

- Basic Electrical Troubleshooting
- OSHA General Standard
- PLC Programming and Maintenance
- Hydraulic and Pneumatic Training
- Robotics Technicians
- Workforce Ethics

Other Issues Impacting Business & Industry in Region 5

- Aging Technical & Management Staff
- Skilled Entry Level Workforce
- Automotive Hiring Competition
- Turnover
- Economy

Alabama Workforce Training System Solutions to Close the Gaps

- Collaborative Grants
- Geographic & Demographic Differences
- State Wide Information Repository
- Quarterly Technical Training Briefings

Processes and Findings Summary

- Perceived value of industrial/manufacturing careers
- Importance of skilled employees
- Consistent communication

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Questions?