

## Salary Schedule

2016-2017

## Schedule 1 - General Clerical/Secretarial Staff

Salary Level	CLASSIFICATIONS				
	General Clerical	Secretary I	Secretary II	Administrative Assistant	Executive Support
1	\$22,499	\$24,272	\$27,811	\$32,241	\$36,669
2	\$23,386	\$25,159	\$28,698	\$33,128	\$37,556
3	\$24,273	\$26,046	\$29,585	\$34,015	\$38,443
4	\$25,160	\$26,933	\$30,472	\$34,902	\$39,330
5	\$26,047	\$27,820	\$31,359	\$35,789	\$40,217
6	\$26,934	\$28,707	\$32,246	\$36,676	\$41,104
7	\$27,821	\$29,594	\$33,133	\$37,563	\$41,991
8	\$28,708	\$30,481	\$34,020	\$38,450	\$42,878
9	\$29,595	\$31,368	\$34,907	\$39,337	\$43,765
10	\$30,482	\$32,255	\$35,794	\$40,224	\$44,652
11	\$31,369	\$33,142	\$36,681	\$41,111	\$45,539
12	\$32,256	\$34,029	\$37,568	\$41,998	\$46,426
13	\$33,143	\$34,916	\$38,455	\$42,885	\$47,313
14	\$34,030	\$35,803	\$39,342	\$43,772	\$48,200
15	\$34,917	\$36,690	\$40,229	\$44,659	\$49,087
<b>MINIMUM QUALIFICATIONS</b>					
HS Diploma or equivalent	AA/AS degree from a regionally accredited institution	AA/AS degree from a regionally accredited institution	AA/AS degree from a regionally accredited institution	AA/AS degree from a regionally accredited institution	
Minimum skills level	Medium skills level	Above average skills level	Exemplary skills level	Exemplary skills level	
Beginning WP skills	Direct WP skills	Direct WP skills	Direct WP skills	Direct WP skills	
		Three years directly related experience	Five years directly related experience	Ten years directly related experience	
Note: Staff aide position restricted to general clerical schedule			Note: One Administrative Assistant per division		

1. Increments (\$887) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis.

Salary Schedule

2016-2017

Schedule 2 - Technical and Professional Staff

Salary Level	CLASSIFICATIONS		
	Technician I	Technician II	Technician III
1	\$28,698	\$34,011	\$39,323
2	\$29,585	\$34,898	\$40,210
3	\$30,472	\$35,785	\$41,097
4	\$31,359	\$36,672	\$41,984
5	\$32,246	\$37,559	\$42,871
6	\$33,133	\$38,446	\$43,758
7	\$34,020	\$39,333	\$44,645
8	\$34,907	\$40,220	\$45,532
9	\$35,794	\$41,107	\$46,419
10	\$36,681	\$41,994	\$47,306
11	\$37,568	\$42,881	\$48,193
12	\$38,455	\$43,768	\$49,080
13	\$39,342	\$44,655	\$49,967
14	\$40,229	\$45,542	\$50,854
15	\$41,116	\$46,429	\$51,741
<b>MINIMUM QUALIFICATIONS</b>			
	AA/AS degree from a regionally accredited institution	AA/AS degree from a regionally accredited institution	AA/AS degree from a regionally accredited institution
	Minimum skills level	Medium skills level	Above average skills level
	Requires experience with: Applications skills Word Processing Spreadsheets	Requires experience with: Applications skills Word Processing Spreadsheets  Five years directly related experience	Requires experience with: Applications skills Word Processing Spreadsheets  Ten years directly related experience

1. Increments (\$887) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis.

Salary Schedule

2016-2017

Schedule 3 - Professional Staff

Salary Level	CLASSIFICATIONS					Unclassified
	Analyst I	Analyst II	Coordinator I	Coordinator II		
1	\$42,860	\$45,515	\$49,056	\$53,481		
2	\$44,591	\$47,246	\$50,787	\$55,212		
3	\$46,322	\$48,977	\$52,518	\$56,943		
4	\$48,053	\$50,708	\$54,249	\$58,674		
5	\$49,784	\$52,439	\$55,980	\$60,405		
6	\$51,515	\$54,170	\$57,711	\$62,136		
7	\$53,246	\$55,901	\$59,442	\$63,867		MAXIMUM SALARY TO \$73,956
8	\$54,977	\$57,632	\$61,173	\$65,598		
9	\$56,708	\$59,363	\$62,904	\$67,329		
10	\$58,439	\$61,094	\$64,635	\$69,060		
11	\$60,170	\$62,825	\$66,366	\$70,791		
12	\$61,901	\$64,556	\$68,097	\$72,522		
13	\$63,632	\$66,287	\$69,828	\$74,253		
14	\$65,363	\$68,018	\$71,559	\$75,984		
15	\$67,094	\$69,749	\$73,290	\$77,715		
<b>MINIMUM QUALIFICATIONS</b>						
BA/BS degree from a regionally accredited institution		BA/BS degree from a regionally accredited institution		BA/BS degree from a regionally accredited institution		BA/BS degree from a regionally accredited institution
Two years directly related experience		Five years directly related experience		Three years directly related experience		Five years directly related experience
				Note: Includes staff or program supervisory responsibility		Note: Includes staff or program supervisory responsibility
						Note: Appointment by Chancellor

1. Increments (\$1731) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis.

## Salary Schedule

2016-2017

## Schedule 4 - Managerial/Administrative Staff

Salary/Level	CLASSIFICATIONS						Executive
	Manager.I	Manager.II	Director.I	Director.II	Director.III		
1	\$60,242	\$64,667	\$75,245	\$83,254	\$91,263		
2	\$61,973	\$66,398	\$76,976	\$84,985	\$92,994		
3	\$63,704	\$68,129	\$78,707	\$86,716	\$94,725		
4	\$65,435	\$69,860	\$80,438	\$88,447	\$96,456		
5	\$67,166	\$71,591	\$82,169	\$90,178	\$98,187		
6	\$68,897	\$73,322	\$83,900	\$91,909	\$99,918		
7	\$70,628	\$75,053	\$85,631	\$93,640	\$101,649		SALARY NEGOTIABLE
8	\$72,359	\$76,784	\$87,362	\$95,371	\$103,380		
9	\$74,090	\$78,515	\$89,093	\$97,102	\$105,111		
10	\$75,821	\$80,246	\$90,824	\$98,833	\$106,842		
11	\$77,552	\$81,977	\$92,555	\$100,564	\$108,573		
12	\$79,283	\$83,708	\$94,286	\$102,295	\$110,304		
13	\$81,014	\$85,439	\$96,017	\$104,026	\$112,035		
14	\$82,745	\$87,170	\$97,748	\$105,757	\$113,766		
15	\$84,476	\$88,901	\$99,479	\$107,488	\$115,497		
MINIMUM QUALIFICATIONS							
BA/BS degree from a regionally accredited institution or CPA	BA/BS degree from a regionally accredited institution or CPA	MAMS degree from a regionally accredited institution or CPA	MAMS degree from a regionally accredited institution or CPA	MAMS degree from a regionally accredited institution	MAMS degree from a regionally accredited institution		
Five years directly related experience	Seven years directly related experience	Four years directly related experience	Six years directly related experience	Eight years directly related experience	Ten years directly related experience		
		Restricted to Department Director responsible for a single department and supervising support positions.	Restricted to Department Director responsible for a single department and supervising professional positions.	Restricted to Department Director responsible for more than one department and supervising.	<u>OR</u> BA/BS degree from a regionally accredited institution		
Note: Includes staff or program supervisory responsibility.	Note: Includes staff or program supervisory responsibility.	Reports to a Division Administrator	Reports to a Division Administrator	Reports to a Division Administrator	Fifteen years directly related experience		

1. Increments (\$1731) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis.