

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES  
MINUTES OF THE MEETING HELD ON  
WEDNESDAY, AUGUST 9, 2017, 10:01 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:01 a.m. on Wednesday, August 9, 2017, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. AL THOMPSON  
CHAIRMAN**

The meeting was called to order by Mr. Thompson.

The Pledge of Allegiance followed the invocation which was delivered by Dr. Martha Lavender, President of Gadsden State Community College.

On roll call, the following Board members were present:

Mr. Al Thompson  
Mrs. Susan Foy  
Mr. Frank Caldwell  
Mr. Ron Fantroy  
Mr. Milton Davis  
Mr. Chuck Smith  
Mr. Blake McAnally  
Mr. Jeffrey Newman

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent were Mrs. Crystal Brown and Governor Kay Ivey.

**APPROVAL OF AGENDA**

Chancellor Baker recommended an amendment of the agenda to include the approval of the appointment of a president to Enterprise State Community College. On motion by Davis, second by Fantroy, the amended agenda was approved unanimously without discussion as presented.

**APPROVAL OF MINUTES**

On a motion by McAnally, second by Caldwell, the Board voted unanimously to adopt the Minutes of the July 12, 2017 meeting as presented without discussion.

**SECTION VI**  
**PUBLIC COMMENT**

There were no individuals registered to speak during the Public Comment portion of the meeting.

**SECTION VII**

**(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,  
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

**ADOPTED**

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**2017-2018 SALARY SCHEDULES**

On motion by Mr. Davis, second by Mr. Foy, the Board unanimously approved of the 2017-2018 Salary Schedules for the Alabama Community College System.

**SECTION VII**

**(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)**

**ADOPTED**

**ENTERPRISE STATE COMMUNITY COLLEGE**  
**RENEWAL OF LEASE AGREEMENT – SOUTHEAST ALABAMA REGIONAL HIGHWAY  
SAFETY PROGRAM**

On motion by Mr. McAnally, second by Mr. Fantroy, the Board unanimously approved the renewal of the lease agreement between Enterprise State Community College and Southeast Alabama Regional Highway Safety Program for space in the College's library on the Enterprise campus beginning October 1, 2017 and ending September 30, 2018. The lease will generate approximately \$18,000.00 annually in rent revenue to the College.

**GADSDEN STATE COMMUNITY COLLEGE**  
**LEASE AGREEMENT – ALABAMA DEPARTMENT OF LABOR**

On motion by Mr. Davis, second by Mr. Caldwell, the Board unanimously approved the lease agreement between Gadsden State Community College and Alabama Department of Labor for space in the building located at 1731 Coleman Road in Anniston, Alabama for a term beginning on September 1, 2017 and ending on August 31, 2022. The lease will generate approximately \$128,388.00 annually in rent revenue to the College.

**GADSDEN STATE COMMUNITY COLLEGE**  
**AMENDMENT TO LEASE AGREEMENT – CITY OF GADSDEN**

On motion by Mr. Foy, second by Mr. Fantroy, the Board unanimously approved the amendment to the lease agreement between Gadsden State Community College and City of Gadsden which was approved by the Board at its November 2015 meeting. The amendment would add the College's softball fields to the existing lease.

**BISHOP STATE COMMUNITY COLLEGE**  
**LEASE AGREEMENT – MOBILE COUNTY**

On motion by Mr. Davis, second by Ms. Foy, the Board unanimously approved the lease agreement between Bishop State Community College and Mobile County for Suite B of the Theodore Oaks Shopping Center located at 5808 Highway 90 West in Theodore to be used as an instructional site by the College. Mobile County will provide the space rent free for a period of three years. The College will be responsible for utilities, janitorial services and instructional personnel and equipment.

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**ADOPTION OF SERIES 700 POLICIES, ADOPTION OF PROPOSED POLICY 603.02 AND**  
**ADOPTION OF REVISED POLICY 500.01**

On motion by Mr. Fantroy, second by Mr. Smith, the Board unanimously adopted the Policies listed below to become effective immediately:

- Policy 705.01: Categories of Instruction for Calculation of Credit Hours
- Policy 706.01: Credit Earned Through Non-Traditional Means
- Policy 709.01: International Educational Experiences
- Policy 710.01: Live Work
- Policy 713.02: Grading System Repetition of Courses and Course Forgiveness
- Policy 713.03: Grading System: Academic Bankruptcy
- Policy 714.01: Satisfactory Academic Progress
- Policy 715.01: Graduation Requirements: Degrees and Certificates
- Policy 717.01: Course Directory
- Policy 718.01: Correctional Education

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Policy 722.01: Developmental Education  
Policy 724.01: Loaning Training Equipment  
Policy 603.02: Contracts: Summer Employment of Salary Schedule D Employees  
Policy 500.01: Use of College Facilities (Revised)

**NORTHWEST-SHOALS COMMUNITY COLLEGE**  
**REDUCTION IN FORCE POLICY/GUIDELINES**

On motion by Mr. Smith, second by Mr. Davis, the Board unanimously approved the revision of Northwest-Shoals Community College's Reduction in Force policy/guidelines to become effective immediately.

**SECTION IX**  
**(PERSONNEL)**

Chancellor Baker recommended the appointment of Matthew D. Rodgers as President of Enterprise State Community College. On motion by Mr. Fantroy, second by Mrs. Foy, the Board unanimously approved the Chancellor's recommendation of Matthew D. Rodgers as President at Enterprise State Community College.

Mr. Rodgers stated that he is excited and humbled to have the opportunity to serve the community he loves and calls home. Mr. Rodgers thanked Chancellor Baker and the Board of Trustees for the opportunity and appreciates the confidence placed in him to lead Enterprise State Community College. Mr. Rodgers looks forward to working with everyone to make Enterprise State Community College a positive learning experience for students and residents. It is his goal to ensure that Enterprise State Community College is a vital, thriving community college and academic institution that prepares our graduates and allows residents to come back regardless of their path. It will be the mission from day one to provide the best possible experience for students and residents. Mr. Rodgers wants students to have a positive experience at Enterprise State to help them become successful long after their course work. The true definition of a successful institution is reflected in the success of the student after graduation. Attending with Mr. Rodgers were his wife (Stacy), son (Liam), mother (Linda), brother (JP), and sister-in-law (Keeley).

Mr. Baker called Eric Mackey, executive director of School Superintendents of Alabama. Chancellor Baker has talked with Mr. Mackey about what the ACCS can do in working with school districts to create a seamless path to putting information into high schools and junior schools to start educating about opportunities. A program is being implemented so that people can access information about careers. Chancellor Baker is excited to make a model in the Enterprise community. In times when there is so much controversy about education in the State of Alabama, the ACCS can give good answers and move forward. There are other presidents

around the state that are working on this program as well. There is a great future in cooperating together and helping students and parents in the community.

Mr. Newman commented that he is excited about what is happening in the Alabama Community College System.

Chairman Thompson complimented Chancellor Baker on working toward better communication with K-12. Chairman Thompson stated that on behalf of Board, we are honored to have the superintendents and Mr. Mackey attend today's meeting. Chairman Thompson further commented that as a Board we want to work with K-12 to reach the masses in postsecondary education.

Chancellor Baker introduced Rachel Adams, Clyde Hancock and Natalie English as new employees to the System Office.

## **SECTION XII** **(CHANCELLOR'S REPORT)**

Chancellor Baker reported that he had hosted a President's meeting this morning. In the meeting, the uniform guidelines were discussed. Chancellor Baker wants the college presidents to be responsible for running their college. Chancellor Baker cannot second guess the judgement of the presidents. Further, by making the presidents responsible, they will also be held responsible. Part of being held responsible will involve the presidents' evaluations. Chancellor Baker spends a good bit of time signing documents and he wants to give the presidents the authority they need to do their job. The ERP will be discussed in detail at a later date. Five bids have been received and need to be sifted through. The Committee on College Readiness is reassessing the assessment process and gave a report at the president's meeting. The Outcome Based Funding Committee is meeting for first time on August 9, 2017. We are diligently working on developing a policy that is more collegiate in nature that addresses issues of continuing service and so that they Board is not governed by Student's First Act. No rights will be taken away and some employees will be grandfathered. As we go forward, we feel that the colleges need to be functioning, promoting and dealing with employees in a more collegiate way than is current. Also discussed was a state wide workforce plan. There are very limited monies to provide a skilled workforce program. Everybody wants to be in on the plan as long as they can have access to the money. Chancellor Baker advocated having a single plan state wide and identify the deliverers of particular systems of training so that we don't have systems replicated around the state by entities that have no legal responsibilities. Chancellor Baker will be meeting with the secretary of commerce, president pro tem of senate, speaker of the house and chairmen of both budget committees to discuss this issue.

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**SECTION XII**  
**(DATE AND LOCATION OF NEXT MEETING)**

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, September 6, 2017, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 11:00 a.m. and will also be held in the Board Room.

**ADJOURNMENT**

On a motion by Mr. Davis, second by Mr. Smith, the Board meeting was adjourned at 10:31 a.m.

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Chairman

\_\_\_\_\_  
Chancellor