

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES
MINUTES OF THE MEETING HELD ON
WEDNESDAY, JULY 12, 2017, 10:01 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:01 a.m. on Wednesday, July 12, 2017, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. AL THOMPSON
CHAIRMAN**

The meeting was called to order by Mr. Thompson.

Mr. Al Thompson, Chairman, delivered the invocation. Following the invocation Mr. Thompson welcomed Governor Kay Ivey to the meeting and introduced the new ex-officio Board of Trustees member Mr. Jeffrey Newman.

On roll call, the following Board members were present:

Mr. Al Thompson
Mrs. Susan Foy
Mr. Frank Caldwell
Mr. Ron Fantroy
Mrs. Crystal Brown
Mr. Milton Davis (via telephone)
Mr. Chuck Smith
Mr. Blake McAnally
Mr. Jeffrey Newman
Governor Kay Ivey

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System.

APPROVAL OF AGENDA

Chancellor Baker recommended an amendment of the agenda to include the approval of the appointment of presidents to Shelton State Community College and Bishop State Community College. On motion by Mr. Smith, second by Mrs. Brown, the amended agenda was approved unanimously without discussion as presented.

APPROVAL OF MINUTES

On a motion by Mr. Caldwell, second by Mr. Fantroy, the Board voted unanimously to adopt the Minutes of the June 7, 2017 meeting as presented without discussion.

SECTION VI
PUBLIC COMMENT

There were no individuals registered to speak during the Public Comment portion of the meeting.

SECTION VII
PILOT PROJECT LAUNCH – APP DEVELOPMENT INITIATIVE

Chancellor Baker addressed all attendees. As I look around this room, I am excited to know that this many people are interested in improving education in this state. I am so happy to work for a Board who has an agenda and that agenda is simple and straightforward, to do everything we can to improve public education in this system and in particular make the community college system the best in the country. That is what our job is and that is what we are trying to do.

Chancellor Baker asked Susan Price to provide more detailed information regarding the App Development Initiative. The website www.code.org estimates that there are more than 4,000 unfilled computing jobs in Alabama. These jobs cover a wide range of computer related jobs. One of the fastest growing segments is app development. It is clear that we are not graduating or training enough people to keep up with the demand for skilled workers in this arena. The way we access information today and the way we communicate is increasingly governed by apps. Our community college presidents pay close attention to business and industry and work force trends. Many have recognized that this segment of computing offers opportunities for students that we have not capitalized on. They understand that we need to make computer science more of a priority. They say timing is everything. Just as our presidents were brainstorming about ways our colleges could educate our students on cutting edge computer technology, we were contacted by a little company in California called Apple. During conversations with representatives from Apple over the last few months, we were invited to pilot a new app development curriculum for community colleges and seized upon this opportunity. This pilot offers a full year course designed by Apple engineers and educators. It teaches students the elements of app design using SWIFT, one of the world's most popular programming languages. Introducing the coding curriculum into our community colleges fits so perfectly with our mission. It is designed to address work force development needs in a technology driven economy. The curriculum ensures that students will be able to enter into the work world with knowledge of app development which can be applied in a variety of settings. The 4 colleges that will pilot this program are Drake State Community and Technical College, Bishop State Community College, Wallace Community College- Selma and Trenholm State Community

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College. As you are aware Drake and Bishop are located in urban areas with great demand for computer skills. Wallace-Selma was of particular interest due to its location. These type jobs do not confine you to an office. This is an opportunity for individuals in rural areas to be just as competitive as those in metro areas. We also wanted to pilot at Trenholm State. There has been a great deal of buzz and excitement in the few short weeks since the announcement. Inquiries are coming from high schools, current community college students, from non-students interested in learning these skills through noncredit continuing education and from four year graduates interested in honing their skills. We couldn't ask for better support from Apple. We have a terrific team from Apple that has been strategizing and assisting each college with setting up training labs, providing faculty training and making personal visits to colleges and the system office. We are excited about this new partnership and know it's going to continue to grow and strengthen. As for the future, we do not intend to limit this program to these four institutions. Because we have confidence in what this course offers, there are plans to expand to other institutions in the near future. This is a pilot on which we want to be able to update you at future meetings and possibly provide a demonstration.

Next Governor Ivey addressed the meeting. Governor Ivey met with the Apple representatives prior to the meeting and was advised that of the six systems chosen to pilot this program Alabama is the only system that is "all in". This is an exciting time for our great state. Governor Ivey is pleased to work with the Alabama Community College System. The Alabama Community College System provides upgrading of programs and curriculum for jobs that are 21st century related. Governor Ivey appreciates the fact that the community college system is taking on this innovative approach to training and learning these 21st century jobs. Governor Ivey is astounded that there are 4,500 jobs available in Alabama today that are not being filled. A large segment of those jobs are in app development and we need people trained to fill these jobs. Computer science must be a priority in our great state. The revenue that may generated from mobile apps could surpass \$100,000,000 by 2020. With that kind of growth, the demand for competent workers in app design grows exponentially. According to www.code.org, the average salary for a computing job is nearly \$83,000 annually. That is very enticing. Another attraction is the fact that you can train for this job without being at a facility or a classroom. You can do it at home, or anywhere in the state. Governor Ivey is pleased that the Alabama Community College System is offering this and being innovative to make it possible for people to participate. Governor Ivey wants to applaud the Alabama Community College System for making this innovative training available to all people, not only traditional students in the two-year college system, but also high school students through dual enrollment and average Alabamians who just want to take the courses and learn how to code for no credit. Governor Ivey looks forward to the success of this pilot program and to expanding it to all of our two-year colleges in the near future. Governor Ivey appreciates the Board's work the Apple to give us this opportunity. We are "ALL IN" in Alabama.

Chairman Al Thompson is excited about this collaboration with Apple and thanked the Chancellor and Ms. Price, as well as staff, for taking advantage of this opportunity.

**SECTION VIII
NEW BUSINESS**

ELECTION OF BOARD OFFICERS

On nomination by Mr. Smith, Chairman Al Thompson was unanimously re-elected as Chairman of the Board of Trustees.

On nomination by Mr. Smith, Milton Davis was unanimously re-elected as Vice Chairman of the Board of Trustees.

Mr. Thompson stated that serving on the Alabama Community College System Board of Trustees has been one of the highlights of his life and he enjoys serving.

Governor Ivey was thanked for attending and she departed the meeting.

SECTION IX

**(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

ADOPTED

**BEVILL STATE COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE IN BUSINESS**

On motion by Mr. Caldwell, second by Mr. McAnally, the Board unanimously authorized Bevill State Community College's application for an Associate in Applied Science Degree in Business to be implemented Fall Semester 2017.

**LURLEEN B. WALLACE COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE DEGREE IN DIESEL
AND HEAVY EQUIPMENT MECHANICS**

On motion by Mr. Fantroy, second by Mrs. Foy, the Board unanimously authorized Lurleen B. Wallace Community College's application for an Associate in Applied Science in Diesel and Heavy Equipment Mechanics Degree to be implemented Fall Semester 2017.

**COASTAL ALABAMA COMMUNITY COLLEGE
RENOVATION OF WAREHOUSE AND PURCHASE OF
INSTRUCTIONAL EQUIPMENT**

On motion by Mrs. Brown, second by Mr. Smith, the Board unanimously authorized Coastal Alabama Community College to renovate an existing warehouse on its Atmore campus and to purchase additional Welding equipment to accommodate the expansion of the Welding Program. Planning must be completed and construction contracts executed no later than July, 2018 or this authorization will expire.

Fiscal consideration: \$835,000.00

Source of Funds:

Coastal Alabama Community College Plant Funds	\$300,000.00
Delta Regional Authority Grant	\$150,000.00
Alabama Community College System Grant	\$225,000.00
Special Populations Workforce Development Grant	<u>\$160,000.00</u>

H. COUNCILL TRENHOLM STATE COMMUNITY COLLEGE
RENOVATION OF BUILDING E, M, K – PATTERSON CAMPUS

On motion by Mr. Davis, second by Mr. Smith, the Board unanimously authorized H. Councill Trenholm State Community College to renovate Buildings E, M and K including parking and paving on its Patterson campus.

Fiscal Considerations: \$4,367,000.00 (Estimated)

Funding Sources:

Renovate Buildings E and M	
Estimated Cost	\$3,917,000.00
Source of Funds	
Unexpended Plant Fund Reserves	\$2,033,000.00
Facility Renewal and Replacement Unexpended Plant Funds	\$1,884,000.00

Renovate Building K	
Estimated Cost	\$ 450,000.00
Source of Funds: Unexpended Plant Fund Reserves	

LAWSON STATE COMMUNITY COLLEGE
CONSTRUCTION RENOVATION PROJECT – INCREASE FOR EXPENDITURES

On motion by Mr. Davis, second by Mr. Smith, the Board unanimously authorized Lawson State Community College to increase its expenditures to renovate the Academic Success Center,

Automotive Training Center and One-Stop Center. Planning must be completed and construction contracts executed no later than June, 2018 or this authorization will expire.

Fiscal consideration: \$23,171,620.00
(Total Funds Available)

Source of Funding:

HBCU Letter of Credit	\$19,410,000.00
HBCU Title III 2015/2016 Carry over funds	\$ 145,000.00
HBCU Title III 2016/2017 Budget	\$ 1,000,000.00
HBCU SAFR 2015/2016 Carry over funds	\$ 185,000.00
HBCU SAFR 2016/2017 Budget	\$ 850,000.00
DOL TAACCCT Grant	\$ 803,000.00
Facility Renewal Fees	<u>\$ 778,620.00</u>

ALABAMA COMMUNITY COLLEGE SYSTEM
ALLOCATION OF THE 2017-2018 TWO-YEAR COLLEGE SYSTEM AND PRISON
EDUCATION OPERATIONS AND MAINTENANCE APPROPRIATION

On motion by Mrs. Brown, second by Mr. Caldwell, the Board unanimously authorized the Alabama Community College System’s allocation of the 2017-2018 Education Trust Fund (ETF) appropriation for operation and maintenance of the two-year colleges and the prison education appropriation as recommended by the Chancellor.

Fiscal Consideration:

College Operations and Maintenance (ETF)	\$296,714,074.00
Prison Education Operations and Maintenance (ETF)	<u>\$ 9,345,629.00</u>
	\$306,059,703.00

ALABAMA COMMUNITY COLLEGE SYSTEM
TUITION RATE ADJUSTMENT

On motion by Mr. Smith, second by Mr. Fantroy, the Board unanimously authorized an adjustment of the tuition rate for community and technical colleges from \$117 to \$119 per credit hour beginning Fall Semester 2017.

Fiscal Consideration: \$3,817,000.00

Mr. Blake McAnally spoke to the tuition increase. Alabama's tuition rate is well below the U.S. average as well as below the Southeastern average. With regard to State financial awards for helping people go to college, U.S. average is \$684 per student annually, southeast region is \$818. The state of Alabama spends \$20 in state funds per student. Mr. McAnally hopes we can catch up. Tennessee spends almost \$1700 per student per year in awards. Tennessee has advantages that we do not to be able to fund the awards and is a challenge we need to overcome.

SECTION X
(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)

ADOPTED

J.F. INGRAM STATE TECHNICAL COLLEGE
REVISION OF MISSION STATEMENT AND REDUCTION IN FORCE
POLICY/GUIDELINES

On motion by Mr. Davis, second by Mrs. Foy, the Board unanimously approved the revision of J.F. Ingram State Technical College's Mission Statement and the College's Reduction in Force policy/guidelines.

SECTION XI
(PERSONNEL)

Chancellor Baker asked to make a few comments prior to introducing new personnel. Dr. Reginald Sykes has been serving as interim president of Bishop State Community College since he left Alabama Southern when it merged with Coastal Community College. What a lot of you may not be aware of, the day Dr. Sykes walked in the door there were 14 litigation cases related to personnel. In addition to that, there was uncovered a letter for the U.S. Attorney providing a serious observation about the lack of attention to ADA which had been filed away and not attended to for numerous months. Over a process of working in an environment and with issues both political and internally, Dr. Sykes has made significant progress. All but 2 of the 14 litigation matters are gone. While Dr. Sykes was so gracious to assume the role of interim, he didn't delay the process in solving the problems at the school.

Chancellor Baker recommended Dr. Reginald Sykes as permanent President of Bishop State Community College. On motion by Mr. Davis, second by Mrs. Foy, the Board unanimously approved the Chancellor's recommendation of Dr. Reginald Sykes as permanent President at Bishop State Community College.

Dr. Sykes thanked the Board for his selection. He is honored to serve as interim for one and a half years. We have made a lot of strides, but there are still challenges that Dr. Sykes is faced with at Bishop. Dr. Sykes asked for the Board's continued support. Dr. Sykes relayed a story of a meeting with a business man in Mobile who commented that Bishop State Community College is a gold mine. Mobile is growing and weekly new businesses are coming to Mobile. Industries are moving to Mobile. Mobile needs Bishop State Community College. Students will be given every opportunity to be successful and we are going to meet the needs of the community. We are going to make sure we are doing our part to make sure people have the skills they need. Dr. Sykes is excited to lead Bishop State forward.

Chancellor Baker commented that Bishop State is in a position and in a community that is moving, growing and expanding in industry. It is a great opportunity and Dr. Sykes is working on plans on how to serve the entire community. Dr. Sykes did a good job as interim.

Chancellor Baker appreciates the job all the interim presidents are doing. Jeff Rhodes took on the responsibility of interim at one of the schools that was financially destitute and today they meet the standard for reserve fund. There has been a lot of effort put into the system by interims.

Chancellor Baker called Dr. Cynthia Anthony to stand for acknowledgment. Dr. Anthony has been called upon on more than one occasion. She assumed the interim president position at Enterprise State Community College when it was struggling. She proved her worth as interim president and did a super job. Then she was told she was going to be interim at Shelton State Community College and served for almost 2 years. Chancellor Baker tried to talk Dr. Anthony into coming in house at the Alabama Community College System as we need a cadre of people that understand how to be interim presidents. Dr. Anthony has chosen to go back to her home school of Lawson State Community College where she will continue in senior level leadership at Lawson State as well as special projects for the Alabama Community College System.

Next, Chancellor Baker introduced Dr. William (Bill) Ashley. Chancellor Baker spent a lot of time looking for someone to fulfill the mission that he felt was needed at Shelton State. Tuscaloosa is another one of those golden opportunities. Not only is it a university town, but a vibrant economic growth town and community in this state. Industry is spreading all the time. The Community is waiting for someone to take the reins and move forward with an aggressive approach in making the school what it needs to be. It has been a considerable amount of time since there has been permanent leadership at the Shelton State. Dr. Ashley currently serves at a community college in Mississippi. Dr. Ashley will transition to Shelton State full time in October 2017. In the interim, Dr. Jason Hurst will serve as interim beginning July 17, 2017 until October 2017.

Chancellor Baker recommended Dr. William Ashley as permanent president of Shelton State Community College. On motion by Mr. Smith, second by Mrs. Brown, the Board unanimously approved the Chancellor's recommendation of Dr. William Ashley as permanent President at Shelton State Community College.

Dr. Ashley introduced his wife, Ann Marie Ashley. Dr. Ashley thanked God first, the Chancellor and the Board for the opportunity. He looks forward to leading Shelton State in its mission in providing postsecondary education, work force training and also community education opportunities to improve the economic livelihood for our region and our state.

Chancellor Baker introduced Jamie Swindall and Erika Rhodes as new employees.

SECTION XII
(CHANCELLOR'S REPORT)

Chancellor Baker called on Dr. Linda Young, president of Wallace-Dothan, to address the Board regarding the Wallace-Dothan baseball team who won the state championship and competed at the Junior College World Series. Dr. Young introduced the baseball coach, Mackey Sasser who spoke about the leadership of the team and what it means to teach. Coach Sasser has coached baseball at Wallace-Dothan for 20 years. Coach Sasser was named 2017 NJCAA Coach of Year.

Chancellor Baker and Mr. Thompson spoke to the importance of providing sporting activities for young men and women.

Mr. Thompson welcomed and recognized the Instructional Administrators Association attendance at the Board meeting

Mr. Thompson thanked the Board for the confidence in him and in selecting him as Chairman.

Chancellor Baker commented that the new presidential appointments today were just the beginning. There are three other presidential positions which are hoped to be filled by August 2017.

SECTION XII
(DATE AND LOCATION OF NEXT MEETING)

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, August 9, 2017, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 1:00 p.m. and will also be held in the Board Room.

ADJOURNMENT

On a motion by Mr. Smith, second by Mr. McAnally, the Board meeting was adjourned at 10:56 a.m.

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Chairman

Chancellor

**REPORT REGARDING PURCHASE OF PROPERTY
BY THE ALABAMA STATE COMMUNITY COLLEGE SYSTEM**

(As Required by Act No. 2014-133, Ala Code § 9-15-100)

On June 27, 2017, the Alabama State Community College System completed the purchase of a parcel of property in the Tom Beville Industrial Park in Jasper, Alabama (the "Property"), from Hayashi Telempu North America Corporation, a Michigan corporation. The Property was purchased for \$1,800,000. The Purchase Agreement for such Property dated April 13, 2017, is attached to this report. Prior to the acquisition, Cushman & Wakefield, an appraisal firm based in Birmingham, Alabama, performed an appraisal on the Property. The appraisal, dated May 22, 2017, valued the Property at \$1,950,000.00. The College System used bond proceeds to fund the purchase of this Property.

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