

POLICY NAME:	205.01: Nepotism: Statute
EFFECTIVE:	03-24-05
SUPERSEDES:	205.01 issued 12-08-94; 07-12-77
SOURCE:	<i>Code of Alabama 41-1-5</i>
CROSS REFERENCE:	

1. No officer or employee of the state or of any state department, board, bureau, committee, commission, institution, corporation, authority, or other agency of the state shall appoint any person related to him/her within the fourth degree of affinity or consanguinity to any job, position, or office of profit with the state or with any of its agencies. Any person related to the appointing authority within the prohibited degree shall be ineligible to serve in any capacity with the state under authority of such an appointment, and any appointment so attempted shall be void. Whoever violates this section is guilty of a misdemeanor, and shall be punished by a fine not to exceed \$500 or by imprisonment not to exceed one year, or both. This section shall not apply, however, in the case of an appointment of a person to a position in the classified service of the state made from the register of persons eligible as certified by the state director of personnel.

2. The provisions of this section shall not apply to any individual or individuals employed as of September 16, 1963, in any branch, department, or bureau of the state, or the reappointment of any individuals employed on September 16, 1963.